



AMENDMENT NO. 3 Calendar No. \_\_\_\_\_

Purpose: To reinstate employees of the Office of Child Care of the Department of Health and Human Services to ensure program integrity and prevent fraud.

**IN THE SENATE OF THE UNITED STATES—119th Cong., 2d Sess.**

**S. 3747**

To amend the Higher Education Act of 1965 to recognize students who have completed secondary school education in a home school setting as high school graduates, and for other purposes.

Referred to the Committee on \_\_\_\_\_ and ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT intended to be proposed by Mr. Kaine

Viz:

1 At the end, add the following:

2 **SEC. 3. REINSTATEMENT FOR EMPLOYEES OF THE OFFICE**  
3 **OF CHILD CARE OF THE DEPARTMENT OF**  
4 **HEALTH AND HUMAN SERVICES.**

5 (a) IN GENERAL.—Not more than 30 days after the  
6 date of enactment of this Act, the Secretary of Health and  
7 Human Services shall take all necessary steps to reinstate  
8 all staff employed by the Office of Child Care, including  
9 regional Offices of Child Care, of the Department of  
10 Health and Human Services whose employment was ter-

1 minated subject to a reduction in force on any date begin-  
2 ning on February 1, 2025, and ending on the date of en-  
3 actment of this Act.

4 (b) NOTIFICATION.—In addition to any other steps  
5 necessary for such reinstatements, not later than 30 days  
6 after the date of enactment of this Act, the Secretary of  
7 Health and Human Services shall—

8 (1) notify each terminated employee described  
9 in subsection (a) of the employee's reinstatement  
10 with the Office of Child Care of the Department of  
11 Health and Human Services, including regional Of-  
12 fices of Child Care; and

13 (2) provide notice to Congress that the Sec-  
14 retary of Health and Human Services has complied  
15 with this section.

16 (c) ADMINISTRATIVE LEAVE.—The Secretary of  
17 Health and Human Services shall ensure that each Fed-  
18 eral employee of the Office for Child Care, including re-  
19 gional Offices of Child Care of the Department of Health  
20 and Human Services that was placed on administrative  
21 leave between February 1, 2025, and the date of enact-  
22 ment of this Act shall be fully reinstated as an active Fed-  
23 eral employee of the Office for Child Care of the Depart-  
24 ment of Health and Human Services who is able to carry  
25 out the employee's job responsibilities, including ensuring

- 1 program integrity and preventing fraud in the Child Care
- 2 and Development Fund program.