


AMENDMENT NO. 1

Calendar No. \_\_\_\_\_

Purpose: To prohibit a reduction in the workforce at the  
Office for Civil Rights of the Department of Education  
and to restore staff of the Department of Education.

**IN THE SENATE OF THE UNITED STATES—119th Cong., 1st Sess.**

**S. 163**

To require institutions of higher education participating in  
Federal student aid programs to share information  
about title VI of the Civil Rights Act of 1964, including  
a link to the webpage of the Office for Civil Rights  
where an individual can submit a complaint regarding  
discrimination in violation of such title, and for other  
purposes.

Referred to the Committee on \_\_\_\_\_ and  
ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT intended to be proposed by \_\_\_\_\_

Viz:

1 At the end, add the following:

2 **SEC. 6. PROHIBITION ON REDUCING THE WORKFORCE OF**  
3 **THE OFFICE FOR CIVIL RIGHTS OF THE DE-**  
4 **PARTMENT OF EDUCATION.**

5 (a) IN GENERAL.—Notwithstanding any other provi-  
6 sion of law, no Federal funds may be used by the Sec-  
7 retary of Education to—

1           (1) alter the organization structure of the Of-  
2       fice for Civil Rights of the Department of Edu-  
3       cation, including altering, eliminating, or consoli-  
4       dating regional offices of the Office for Civil Rights;  
5       and

6           (2) carry out a reduction of force action that  
7       would reduce the number of full-time equivalent  
8       staff employed at the Office for Civil Rights below  
9       the number employed at such Office in fiscal year  
10      2024.

11      (b) EXPIRATION.—The prohibition described in sub-  
12   section (a) shall remain in effect beginning on the date  
13   of the enactment of this Act and ending at the end of  
14   fiscal year 2028.

15   **SEC. 7. RESTORING STAFF OF THE DEPARTMENT OF EDU-**  
16                           **CATION.**

17           (1) IN GENERAL.—Not more than 15 days after  
18       the date of enactment of this Act, the Secretary of  
19       Education shall take all necessary steps to restore  
20       the number of full-time equivalent staff employed at  
21       the Office for Civil Rights of the Department of  
22       Education to the number of such staff that were em-  
23       ployed at such Office for Civil Rights on January  
24       20, 2025.

1           (2) ADMINISTRATIVE LEAVE.—The Secretary of  
2       Education shall ensure that each Federal employee  
3       of the Office for Civil Rights of the Department of  
4       Education that was placed on administrative leave  
5       between January 20, 2025 and the date of enact-  
6       ment of this Act shall be fully reinstated as an ac-  
7       tive Federal employee of the Office for Civil Rights  
8       of the Department of Education that is able to carry  
9       out the employee’s job responsibilities on behalf of  
10      the people of the United States.