

*Bill Cassidy, M.D.*  
#55

AMENDMENT NO. \_\_\_\_\_ Calendar No. \_\_\_\_\_

Purpose: To provide for a nurse faculty best practices incentive demonstration program.

**IN THE SENATE OF THE UNITED STATES—118th Cong., 1st Sess.**

**S. 2840**

To improve access to and the quality of primary health care, expand the health workforce, and for other purposes.

Referred to the Committee on \_\_\_\_\_ and ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENTS intended to be proposed by \_\_\_\_\_

Viz:

1 On page 40, line 12, insert “best practices incentive”  
2 before “grants”.

3 Beginning on page 42, strike line 9 and all that fol-  
4 lows through line 25 on page 48, and insert the following:

5 “(d) NURSE FACULTY BEST PRACTICES INCENTIVE  
6 DEMONSTRATION.—

7 “(1) IN GENERAL.—The Secretary shall estab-  
8 lish and carry out a demonstration program under  
9 which eligible entities receive a competitive grant for  
10 the adoption of best practices to enhance recruit-  
11 ment and retention of nursing faculty.

1           “(2) ELIGIBLE ENTITIES.—To be eligible to re-  
2           ceive a grant under this subsection, an entity shall  
3           be a State department of public health or a school  
4           of nursing.

5           “(3) APPLICATIONS.—To receive a grant under  
6           this subsection, an eligible entity shall submit an ap-  
7           plication to the Secretary, at such time, in such  
8           manner, and containing such information as the Sec-  
9           retary may require, including—

10           “(A) justification of each best practice to  
11           enhance recruitment and retention of nursing  
12           faculty the eligible entity plans to adopt or has  
13           adopted, which in the case of a State depart-  
14           ment of health may be through regulatory  
15           change;

16           “(B) the extent to which the entity was re-  
17           sponsible for any prior change in regulatory  
18           policy to enhance recruitment and retention of  
19           nursing faculty using industry best practices;  
20           and

21           “(C) a description of the expected outcome  
22           of the eligible entity from the adoption of each  
23           best practice described in subparagraph (A).

24           “(4) PRIORITY.—In awarding grants under this  
25           subsection, the Secretary shall ensure the equitable

1 geographic distribution of awards, and shall give pri-  
2 ority to applications from eligible entities that dem-  
3 onstrate—

4 “(A) the greatest need for such grant,  
5 which may be based upon—

6 “(i) in the case of an eligible entity  
7 that is a school of nursing, the financial  
8 circumstances of the school of nursing;

9 “(ii) eligible nurse faculty members;  
10 and

11 “(iii) the planned number of students  
12 to be trained or admitted off a wait list  
13 through the grant;

14 “(B) training or partnerships to serve vul-  
15 nerable patient populations, such as through  
16 the location or activity of a school in a health  
17 professional shortage area (as defined in section  
18 332);

19 “(C) recruitment and retention of faculty  
20 from underrepresented populations; or

21 “(D) other particular need for such grant,  
22 including the needs of public institutions of  
23 higher education served by the grant that offer  
24 4-year degrees but at which the predominant  
25 degree awarded is an associate degree.

1           “(5) REPORTS AND EVALUATION.—

2                   “(A) ELIGIBLE ENTITIES.—An eligible en-  
3           tity awarded a grant under this subsection shall  
4           submit interim reports to the Secretary on the  
5           activities carried out under the grant and a  
6           final report on such activities upon the conclu-  
7           sion of the participation of the entity in such  
8           activities. Such reports shall include assess-  
9           ments of the effectiveness of such activities with  
10          respect to improving the outcome of expanding  
11          the number of nurse faculty in the areas served  
12          by the grant.

13                   “(B) EVALUATION.—The Secretary shall,  
14          by grant, contract, or interagency agreement,  
15          evaluate on an interim basis the effectiveness of  
16          the grants under this subsection. Such evalua-  
17          tion shall include identification of successful ac-  
18          tivities—

19                           “(i) for creating opportunities for de-  
20                           veloping and sustaining growth in the  
21                           number of nurse faculty;

22                           “(ii) that meet high standards for  
23                           education, training, certification, and pro-  
24                           fessional development of nurse faculty; and

1                   “(iii) that are responsive to the nurs-  
2                   ing faculty shortage.

3                   “(C) ANNUAL REPORTS.—Not later than  
4                   October 1 of each of fiscal years 2025 through  
5                   2027, the Secretary shall submit, to the Com-  
6                   mittee on Health, Education, Labor, and Pen-  
7                   sions and the Committee on Appropriations of  
8                   the Senate and the Committee on Energy and  
9                   Commerce and the Committee on Appropria-  
10                  tions of the House of Representatives—

11                   “(i) a report including a description of  
12                   any use of funds provided pursuant to the  
13                   authorization of appropriations under  
14                   paragraph (6); and

15                   “(ii) a report based on the evaluation  
16                   conducted under subparagraph (B).

17                   “(6) AUTHORIZATION OF APPROPRIATIONS.—  
18                   To carry out this subsection, in addition to amounts  
19                   otherwise available, including under section 871(b),  
20                   there is authorized to be appropriated such sums as  
21                   may be necessary for each of fiscal years 2024 and  
22                   2025.”.