

114TH CONGRESS  
1ST SESSION**S.** 2015

To clarify the treatment of two or more employers as joint employers under  
the National Labor Relations Act.

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IN THE SENATE OF THE UNITED STATES

Mr. ALEXANDER (for himself, Mr. McCONNELL, Mr. ISAKSON, Ms. AYOTTE,  
Mr. BARRASSO, Mr. BLUNT, Mr. BOOZMAN, Mr. BURR, Mr. COCHRAN,  
Ms. COLLINS, Mr. CORNYN, Mr. COTTON, Mr. CRUZ, Mr. ENZI, Mr.  
FLAKE, Mr. GARDNER, Mr. HATCH, Mr. INHOFE, Mr. JOHNSON, Mr.  
KIRK, Mr. LANKFORD, Mr. McCAIN, Mr. MORAN, Mr. PERDUE, Mr.  
ROBERTS, Mr. ROUNDS, Mr. RUBIO, Mr. SHELBY, Mr. VITTER, and Mr.  
WICKER) introduced the following bill; which was read twice and referred  
to the Committee on \_\_\_\_\_

Mr. Daines  
Mr. Cassidy  
Mr. Tillis

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**A BILL**

To clarify the treatment of two or more employers as joint  
employers under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the "Protecting Local Busi-  
5 ness Opportunity Act".

1 **SEC. 2. TREATMENT OF JOINT EMPLOYERS.**

2       Section 2(2) of the National Labor Relations Act (29  
3 U.S.C. 152(2)) is amended by adding at the end the fol-  
4 lowing: “Notwithstanding any other provision of this Act,  
5 two or more employers may be considered joint employers  
6 for purposes of this Act only if each shares and exercises  
7 control over essential terms and conditions of employment  
8 and such control over these matters is actual, direct, and  
9 immediate.”.