

114TH CONGRESS
1ST SESSION

S. CON. RES. _____

Recognizing and honoring the 25th anniversary of the date of enactment of the Americans with Disabilities Act of 1990.

IN THE SENATE OF THE UNITED STATES

Mr. HATCH (for himself and Mrs. MURRAY) submitted the following concurrent resolution; which was referred to the Committee on _____

CONCURRENT RESOLUTION

Recognizing and honoring the 25th anniversary of the date of enactment of the Americans with Disabilities Act of 1990.

Whereas, July 26, 2015, marks the 25th anniversary of the date of enactment of the Americans with Disabilities Act of 1990 (referred to in this preamble as the “ADA”);

Whereas the ADA has been one of the most significant and effective civil rights laws passed by Congress;

Whereas, prior to the date of enactment of the ADA, individuals with disabilities were too often denied the opportunity to fully participate in society due to intolerance, misunderstanding, ignorance, or unfair stereotypes;

Whereas the dedicated efforts of passionate and courageous disability rights advocates served to awaken Congress and

the people of the United States to the discrimination and prejudice that individuals with disabilities face;

Whereas Congress worked in a bipartisan manner to craft legislation to make discrimination against individuals with disabilities illegal;

Whereas Congress passed the ADA, and President George Herbert Walker Bush signed the ADA into law on July 26, 1990;

Whereas the purpose of the ADA is to fulfill the goals of opportunity, independent living, integration, and economic self-sufficiency for individuals with disabilities who live in the United States;

Whereas the ADA—

(1) prohibits employers from discriminating against qualified individuals with disabilities;

(2) requires that State and local governmental entities accommodate qualified individuals with disabilities;

(3) requires a place of public accommodation to take reasonable steps to ensure that the goods and services it provides are accessible to individuals with disabilities; and

(4) requires new trains and buses to be accessible to individuals with disabilities;

Whereas the ADA has played a historic role in allowing more than 55,000,000 individuals in the United States who have disabilities to better participate in society by removing barriers to employment, transportation, public services, telecommunications, and public accommodations;

Whereas the ADA has served as a model for disability rights in other countries;

Whereas every individual in the United States, not just those with disabilities, benefits from the accommodations that

have become commonplace since the passage of the ADA, including curb cuts at street intersections, ramps for access to buildings, and other accommodations that provide access to public transportation, stadiums, telecommunications, voting machines, and websites;

Whereas, 25 years after the date of enactment of the ADA, it remains a crucial tool, as children and adults with disabilities still experience barriers that interfere with their full participation in mainstream life in the United States;

Whereas, 25 years after the date of enactment of the ADA, individuals in the United States who have disabilities are twice as likely to live in poverty than individuals without disabilities, and individuals with disabilities continue to experience high rates of unemployment and underemployment;

Whereas, 25 years after the date of enactment of the ADA and 16 years after the Supreme Court issued the decision in *Olmstead v. L.C.*, many individuals with disabilities still live and work in segregated and institutional settings because of a lack of access to support services that would allow such individuals to live and work in their community;

Whereas, 25 years after the date of enactment of the ADA, the ADA remains a crucial tool for individuals with disabilities who experience barriers to accessibility in telecommunications and information technologies; and

Whereas the United States has a responsibility to welcome back and create opportunities for the tens of thousands of working-age veterans who have been wounded in action or have suffered injuries or illnesses related to their service in the Global War on Terror: Now, therefore, be it

1 *Resolved by the Senate (the House of Representatives*
2 *concurring)*, That Congress—

3 (1) recognizes and honors the 25th anniversary
4 of the date of enactment of the Americans with Dis-
5 abilities Act of 1990;

6 (2) salutes everyone whose efforts contributed
7 to the enactment of the Americans with Disabilities
8 Act of 1990;

9 (3) encourages everyone in the United States to
10 celebrate the advancement of freedom and the ex-
11 pansion of opportunity made possible by the enact-
12 ment of the Americans with Disabilities Act of 1990;
13 and

14 (4) pledges to continue to work on a bipartisan
15 basis to support opportunity, independent living,
16 economic self-sufficiency, and the full participation
17 of individuals in the United States who have disabil-
18 ities.